



**TAGORE GOVT ARTS AND SCIENCE COLLEGE – PUDUCHERRY**  
**GENDER SENSITIZATION ACTION PLAN 2021-22**



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### **Annual Gender Sensitization Action Plan 2021-22**

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- Women cell conducted a workshop on Positive masculinity in coordination with Trust for Youth and Child Leadership (TYCL) conducted on 17th and 18th December 2021. Such initiatives are important for promoting gender equality and rising awareness about the significance of positive masculinity. Two students from each department totally 25 men students participated in the workshop. It helped them to understand the importance of treating both genders equally, respecting women and recognizing their roles as men
  
- **Specific facilities provided for women in terms of**
  - a. Safety and Security:**
    - CCTV Cameras set up in the college campus
    - Wearing ID card is compulsory while entering the class room
    - The students should get permission from the HOD to leave the class room for unavoidable reason.
    - Anti-Sexual Harassment Cell
    - Women Protection Group
    - Discipline Committee
    - Anti-Ragging Committee
    - Legal Service Clinic.
    - Security Personnels.
    - Most of the Departments have one lady teaching or non-teaching staff or both.
  
  - b. Counseling:**
    - To manage depression and to prevent suicide webinar was conducted in each department. The psychology faculties gave lecture on the preventive measures to overcome the emotion called depression. This enlightened the students to strengthen and to improve their mental health during the second lockdown. At the end of the programme feedback and interaction were taken place. This programme was useful, motivational and very inspiring to the students during that challenging situation.
    - Individual counselling services rendered to students and public apart from group counselling sessions
    - Anti- Sexual Harassment Committee and Women Protection Committees are there to address the grievances related to safety and security of girl students in the institution
  
  - **Common Rooms:**

There is a separate common room for the girl students in the Computer Science Block of this college.
  
- c. Day Care Center for young children:**

There is a future plan of opening a Day Care Center for young children within the

college campus.

**d. Any other relevant information:**

- Sanitary napkins incineration machines are installed in the rest room for girl students and women employees.
- Complaint box is available in the main building



Principal  
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PUDUCHERRY-605 004