



TAGORE GOVT ARTS AND SCIENCE COLLEGE – PUDUCHERRY
GENDER SENSITIZATION ACTION PLAN 2022-23



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Annual Gender Sensitization Action Plan 2022-23

Annual gender sensitization action plan:

NCC Girls Wing, Tagore Government Arts and Science College organised a menstrual health awareness programme on 22nd November 2022 for the girl students of the college. The event was organised in collaboration with the Eco Femme organisation from Auroville, Tamil Nadu.

Tmt. Kalvi Karunanithi, a menstrual educator from Eco Femme conducted a two hours session with girls to explain them different aspects of menstruation, its biological process to menstrual health and environment friendly menstrual products. Ms. Bhawna, CTO NCC Girls wing hosted the session.

‘Sakhi One Stop Centre’ Program was also conducted as a ‘‘Observance of Special Campaign 2.0’ in Collaboration with ‘Department of Women and Child Development’ from 02-10-2022 to 31-10-2022.

Specific facilities provided for women:

We have Anti sexual harassment cell and Women protection group:

Under ‘safety and security’ CCTV Cameras were set up in the college campus. There are Anti-Sexual Harassment Cell, Women Protection Group, Discipline Committee and Anti-Ragging Committee, which are always vigilant. Anti-Sexual committee was reconstituted on 07/02/2023 and the committee undertook the compliance activities as follow

The committee conducted programs on the prevention of sexual harassment on 30/03/23.

The Anti-Sexual Harassment Committee organised an ‘‘Awareness Programme’’ Mrs Chithra Priyadharshini, Protection Officer, Department of Women and Child Welfare, Government of Puducherry gave a lecture on Domestic Violence and Workplace Harassment.

The committee launched communication and awareness campaigns to raise awareness about sexual harassment and the reporting procedures available to employees. This included posters and flyers, as well as issues of circulars.

The Anti-Sexual Harassment Committee is committed to promoting a respectful and harassment-free workplace environment. The committee will continue to monitor and investigate all reported incidents of Sexual harassment, as well as undertake training programs, policy reviews, and communication and awareness campaigns. We are confident that our compliance activities have been effective in promoting a culture of respect and preventing incidents of sexual harassment.


PRINCIPAL
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