



सत्यमेव जयते

## INDIA NON JUDICIAL

### Government of Puducherry

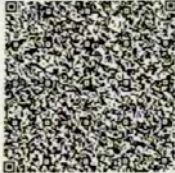
₹20

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Certificate Issued Date : 13-Dec-2023 12:21 PM  
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Property Description : AGREEMENT  
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**THE FLAVORS INDIA (P) LTD.**  
C-5, 14 & 15, PIPDIC Industrial Estate,  
Mettupalayam,  
Pondicherry - 605 009.

**PRINCIPAL**  
TAGORE GOVT. ARTS & SCIENCE COLLEGE  
PUDUCHERRY-605 008.



# MEMORANDUM OF UNDERSTANDING (MoU)

For

## KNOWLEDGE SHARING IN CHEMISTRY

### Initiatives Between

Tagore Government Arts and Science College  
Lawspet, UT of Puducherry - 605008

&

The Flavors India (P) Ltd, Pipdic Industrial estate,  
Mettupalayam, Puducherry-605009

This Memorandum of Understanding (MoU) is made and entered on 13<sup>th</sup> December 2023 between **Tagore Government Arts & Science College, Lawspet, UT of Puducherry - 605008** (hereinafter referred to as TGASC), represented by its Principal, Dr Sasi Kanta Dash, Dr. R. Veeraraghavan, Dr. P. Azantha Parimala and Dr. K. Balamurugan, the Party of the First Part which expression shall where context so admits or implies include its executors, successors and permitted assignees.

And

**The Flavors India (P) Limited, Mettupalayam, Puducherry-605009** represented by **Dr. S. Sureender, Director**, the party of the Second Part which expression shall where the context so admits or implies include its executors, successors, and permitted assignees and the same witnesses.

Whereas, the undersigned parties desire to enter into a Memorandum of Understanding (MoU) setting forth the functions to be performed by each of the undersigned parties.

### **PART 1: Brief profile of the Parties involved in the MoU**

**TGASC** (Tagore Government Arts and Science College, Puducherry), established in the year 1961, is the premier institution in the Union Territory of Puducherry. Pundit Jawaharlal Nehru laid the foundation stone for the new campus of our College on the Birth Centenary of our patron Shri Rabindranath Tagore. In a span of 50 years, it has blossomed into a full-fledged institution offering courses in a wide range of disciplines at the Graduate level. The College has earned the honour of being recognized as a quality institution by the University of Madras. From the academic year 1986-87, the College was affiliated to the Pondicherry University. From 1989-90 it has been functioning as an Under-Graduate institution only. Our College has been accredited with B Grade by the NAAC. The Institute has a vision to enable self-development and empowerment of all



students through modern, scientific and value-based education so as to lead a purposeful life filled with moral and spiritual values.

**THE FLAVORS INDIA (P) LTD**, Pipdic Industrial Estate, Mettupalayam, Puducherry is a well established and systematically organised company with the **registration number: UDYAM- PY-03-0001361 and GST number: 34AACT1234E1ZY** engaged in the manufacture of Caramel, Food colours , Flavoursing essences and Liq.Preservatives. The genesis of Flavors India dates back to 1975 after an in depth and intensive market survey to cater to the needs of high demand areas.

The Promoter Late Shri.R. Bramanandam and his team had the Business Acumen, Professional background obtained after serving a long stint in flavour industry sound business ethics, skills and had brought this to bear in the discipline and systems required to maintain and sustain quality and quantity in such a mass production.

The Flavors India (P) Ltd, Operates from Pondicherry (India) previously a French Colony and now the Union Territory capital, South India. Garnering and utilising the skilled low-cost manpower strength that Pondicherry offers, Flavors India has a staff strength of over 100 personnel headed by the Board of Directors, who control the different divisions of the organisation.

#### **PART 2: Objectives/ Purpose of the Memorandum of Understanding (MoU)**

- To initiate joint collaborative research projects/product/technology development and patenting.
- To initiate joint training programmes/ joint publications/internship programmes for the students.
- To jointly organize short-term continuing education programmes on topics of mutual interest in the development of Chemistry.
- To facilitate academic development exchanges between the Parties, including mutual visits by faculty/students to pursue research and teaching, and to participate/participate/organize/collaborate in seminars, national and International conferences, workshops, etc.
- To exchange information on teaching, learning material and other literature relevant to their educational and research programmes.
- To provide technical training with Professional certification.
- To jointly seek funding for the activities to be carried out.

### **PART 3: Roles and Responsibilities of Both Parties**

#### **TGASC will provide**

1. Basic facilities to carry out research programmes for the students and scholars.
2. Extend support by way of providing rooms and auditorium to conduct training, seminars, workshop and Conferences.
3. Extend support by way of providing technical assistance for research and training programmes planned by both organizations.

#### **The Flavors India (P) Ltd, Mettupalayam, Puducherry will Provide**

1. Extend support by providing expertise and technical support to take up research programmes, Internship programmes, Conferences and Seminars.
2. Provide assistance to publish research findings and educational material whichever is appropriate for the projects undertaken.
3. Extend support to raise funds and find partners for project collaboration.
4. Extend support by providing training on techniques and management in the manufacture of Food flavours, Food colours and Caramel.

### **PART 4: Areas of Understanding**

#### **1. Details of training/research/product/technology development/academic activities:**

##### **❖ Training and Certification**

TGASC and The Flavors India (P) Ltd agree to facilitate training/short-term Professional Certification Courses/Intern programmes in the manufacture of Food colours , Food Flavours, Liquor preservatives also the preparation of caramel.

##### **❖ Exchange of Information**

The term "information" includes Scientific or technical data, results and/or methods of investigation, and other information intended to be provided, exchanged, or arising under project descriptions entered into pursuant to this MoU.

The parties support the widest possible dissemination of information. Each party in joint projects shall be given the right to use, disclose, publish or disseminate such information for any and all purposes.



## ❖ Details of the link/ Nodal officers for both Parties

To work out operational details of cooperation between the two organizations and ensure proper and effective implementation of this MoU, the following link/Nodal officers will be appointed. The Coordinators will periodically review and identify ways to strengthen cooperation between the two institutions

For TGASC - **Dr. Mrs. P. Azantha Parimala**, Assistant Professor of Chemistry,  
For The Flavors India (P) Ltd, Puducherry 605009 - **Dr. S. Surender**, Director

## 2. Confidentiality

All information and/or data that may be exchanged, acquired and shared in connection with the areas of cooperation between the Parties pursuant to this MoU shall be treated as strictly confidential and shall not under any circumstances be divulged by the receiving Party to any third party without the prior written consent of the disclosing Party unless otherwise the same has already been in the public domain. This obligation shall continue to bind the Parties hereto notwithstanding the termination of this MoU.

### Intellectual Property Rights

TGASC and The Flavors India (P) Ltd., agree to respect each other's rights to intellectual property. Further, the intellectual property rights that arise as a result of any collaborative research or activity under this MoU will be worked out on a case-by-case basis, and will be consistent with the officially laid down IPR policies of the two institutions.

## PART 5: Financial Commitments

Both parties will jointly put efforts to raise funds for research activities, product development, technology development, training programmes, and conferences and the budget required for the proposed projects will be prepared as and when the need occurs. The fees for Conference registration, Seminar and Internship programmes will be fixed as per the regulations of both institutions. However, it will be finalized based on mutual understanding and in writing.

## PART 6: Tenure of the Understanding and Exit Clause

This MoU will take effect from the date it is signed by representatives of the two institutions. It will remain valid for **THREE** years from the date of signing and may be continued thereafter after suitable review and understanding. Either institution may terminate the MoU by giving written notice to the other institution six months in advance. Once terminated, neither TGASC nor The Flavors India Pvt Ltd, will be responsible for any losses, financial or otherwise,

which the other institutions may suffer. However, TGASC and The Flavors India Pvt Ltd, will ensure that all activities in progress are allowed to be completed successfully.

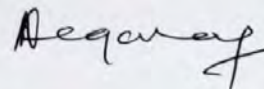
This MoU has been executed in two originals; one is retained by TGASC and the other by The Flavors India ( P ) Ltd, Puducherry


For and on behalf of	For and on behalf of
Tagore Government Arts & Science College Lawspet, Puducherry - 605008	The Flavors India (P)Ltd, C-5,C-14 &C-15, PIPDIC Industrial estate, Mettupalayam, Puducherry-605009
Party of First Part	Party of the Second Part
 <b>Dr. Sasi Kanta Dash</b> <b>Principal</b> Tagore Government Arts & Science College Lawspet, Puducherry - 605008   <b>Dr. R. Veeraraghavan,</b> Associate Professor and Head, Department of Chemistry, TGASC  <b>Dr. Mrs. P. Azantha Parimala</b> Assistant Professor of Chemistry, TGASC  <b>Dr. K. Balamurugan,</b> Assistant Professor of Chemistry, TGASC	 <b>Dr. S. Surender</b> <b>Director</b> The Flavors India(P) Ltd, Mettupalayam, Puducherry-605009  <b>THE FLAVORS INDIA (P) LTD.</b> C-5, 14 & 15, PIPDIC Industrial Estate, Mettupalayam, Pondicherry - 605 009.


Date: 13<sup>th</sup> of December 2023

Witness:

- 1) **Dr. Nagaraj**, Assistant Professor & Head,  
Department of Zoology, TGASC, Puducherry-8
- 2) **Dr. R. Velu Raj**, Assistant Professor & Head,  
Department of Co-Operative Management &  
IQAC Coordinator, TGASC, Puducherry - 8




  
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**PUDUCHERRY-605 008.**




**Government of Puducherry**  
**Tagore Govt. Arts & Science College**  
Lawspet, Puducherry-605008

DEPARTMENT OF CHEMISTRY  
**Activities based on MOU – Chemistry**

The Department of chemistry had arranged an online interaction with Flavours India pvt Ltd and III year B.Sc Chemistry students on 15.12.2023. In this interaction the Director of Flavours India Dr.sureender, interacted with the students and explained them how different types of food flavours, food colours, liquor preservatives and caramel are prepared in the industry. He also explained the importance of all the above and also the functions and various uses of their products. In the same interaction the chemists working in Flavours India pvt Ltd Mr.Arunkumar, Mr.shiva and Mr.Prakash also participated and explained about the need and the Chemistry involved in various Flavours and other products. Finally our students also asked certain questions regarding the lecture and it was also answered by them. The Department of chemistry is planning to make a visit to the industry in the month of March 2024 for further interaction. Therefore In this interaction program our students gained lot of knowledge about different types of flavours and their products.

The Screenshot of the programme as Google meet is enclosed



  
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(For. H.O.D)

(Dr.R.Veeraraghavan)  
H.O.D, Dept. of Chemistry