

Tagore Government Arts and Science College



Strategic Planning and Deployment Document

Vision- to become a leading education institution that provides quality teaching, encourages Innovation and instills values in order to produce responsible and concerned citizens.

Mission- by providing quality teaching, the college will create a better educational environment. The use of experimental learning and participative teaching practices will lead to an improved learning environment and inspire students towards educational improvement.

Objectives:

- To develop a spirit of independent learning and thinking in students.
- To prepare students for employment in their chosen career.
- To sensitize students towards the environment and societal responsibilities.
- To provide a platform to students to realize their intellectual and creative potential.
- To provide a congenial environment to learn and develop.

Strategic Goals

The Strategic Goals of the institution are set in tune with the vision, mission and core values enunciated. They are grouped in the following manner –

1. Internal Quality Assurance System

- Reconstitution of IQAC as per NAAC regulations
- Periodic check & guidance for quality improvement

- Promoting best practices
- Annual Report preparation & submission

2. Teaching and Learning Process

- Academic planning and preparation of Academic Calendar
- Provide mentoring and counseling support
- Follow a transparent feedback system
- Continuous assessment to measure outcomes

3. Leadership and participative management

- Decentralize academic and administration responsibilities
- Prescribe duties, responsibilities and accountability
- Establishment of functional committees

4. Good Governance

- Smooth Working of statutory committees
- Establishing E governance
- Leadership development through decentralization

5. Student's development and participation

- Rewards & recognitions of achievers
- Participation in extracurricular activities
- Participation in social and welfare activities
- Providing career guidance
- Providing Financial Assistance to the needy and deserving students

6. Staff development and welfare

- Staff welfare as per Government rules

- Rewards, recognition and incentives
- Deputation for seminars, conferences, workshops etc

7. Physical infrastructure

- Safe Drinking Water facility
- Development of sports
- Plantations and greenery
- Hygiene, zero plastic & green campus
- Library infrastructure up gradation

SWOC Analysis

Strengths –

- Qualified and experienced faculty
- Non-interference from outside in functioning of college
- Admission strictly based on merit.
- Equal emphasis on co-curricular activities

Weakness –

- Shortage of Faculty
- Shortage of Classrooms and other infra-structure
- Shortage of Financial resources

Opportunities –

- Focus on Research activities & collaboration with institutes and industries
- Tie-ups & academic exchanges with reputed institutes
- Increased involvement in community and extension services to fulfill institutional social responsibility

Challenges: -

- To achieve good position in the NIRF ranking

- To ensure effective teaching in English for students coming from different vernacular backgrounds
- Improving Infra-structure

Monitoring of Strategic Plan

The implementation of strategic plan shall be monitored time to time by Principal, IQAC and other committees through periodic review. The IQAC will carry out evaluation and report the same to the Governing Council.



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