



**“Six days Employability skills training program through offline”
In association with Mahindra and Mahindra Groups through its Nandi
Foundation, a Public Charitable Trust, Hyderabad**

Venue: Conference Hall

Date: 8th to 13th March, 2021

REPORT

Resource Person: Ranjith Kumar, State Head - Tamil Nadu, Mahindra Pride Classroom

Organized by: Dr. R. Velu Raj, Placement Officer, TGACS

Introduction: In an effort to enhance the employability of final-year students, a comprehensive "6 Days Employability Skills Training Program" was conducted offline from 8th to 13th March 2021. The program was organized in collaboration with Mahindra and Mahindra Group through its Nandi Foundation, a Public Charitable Trust located in Hyderabad. The initiative aimed to equip students with essential skills in Personal Outlook, Communication Enhancement, and Placement Preparedness.

Program Overview:

- **Duration:** The program spanned six days, from Monday to Saturday, providing an immersive learning experience for the participants.
- **Venue:** The training sessions were conducted offline at the college premises, ensuring easy accessibility for the final year students.
- **Collaboration:** The program was made possible through the generous support and collaboration of Mahindra and Mahindra Group, facilitated by their philanthropic arm, Nandi Foundation.

Objectives:

1. **Personal Outlook:** Focused on enhancing personal development and fostering a positive mindset among the students.
2. **Communication Enhancement:** Aimed at improving verbal and written communication skills, including interpersonal communication and professional etiquette.

3. **Placement Preparedness:** Geared towards providing insights into the corporate world, honing interview skills, and developing an understanding of the recruitment process.

Six days' framework for Offline Training

Framework			
Day	S. no	Session name	Skills
1	1	This is Me + I am Unique	Induction
	2	Greetings and General Conversations	Soft Skills + Communication Skills
	3	Body Language, Grooming & Hygiene + Social Manners	Soft Skills
2	4	Goal Setting	Life Skills
	5	Skit Preparation	Soft Skills
	6	Point of View	Communication Skills + Life Skills
3	7	Time Management	Soft Skills
	8	Explaining a Process	Communication Skills
	9	Interview Preparation	Interview Skills
4	10	I am Limitless	Life Skills
	11	Extempore Speech (basic + Intermediate)	Communication Skills
	12	Skit Presentation	Soft Skills
5	13	Money Management	Communication Skills
	14	Team Work	Life Skills
	15	Group Discussion	Interview Skills
6	16	Mock Interviews	Interview Skills
	17	Mock Interviews	Interview Skills
	18	Mock Interviews	Interview Skills

Program Highlights:

1. **Interactive Sessions:** Engaging and interactive sessions were conducted to ensure active participation and a better understanding of the topics.
2. **Expert Trainers:** Industry experts and seasoned professionals were engaged as trainers to provide valuable insights and practical knowledge.
3. **Case Studies and Role Plays:** The program incorporated case studies and role plays to simulate real-world scenarios, allowing students to apply theoretical knowledge in a practical context.
4. **Mock Interviews:** Participants had the opportunity to undergo mock interviews, receiving constructive feedback to improve their performance in actual job interviews.

5. **Networking Opportunities:** Students were encouraged to network with industry professionals, fostering connections that could prove beneficial in their future careers.

Outcomes:

1. **Improved Confidence:** Participants reported increased confidence in their personal and professional interactions.
2. **Enhanced Communication Skills:** A noticeable improvement in verbal and written communication skills was observed among the participants.
3. **Job Readiness:** Students became better equipped to navigate the job market, with a clear understanding of the recruitment process and professional expectations.

