



PLACEMENT TRAINING PROGRAMME
In association with M/s HR Academy, Cuddalore

Venue: Conference hall, TGASC

Date: 12th, 13th & 14th February, 2018

REPORT

Resource Person: Mrs. Heera, Founder & Proprietor, HR Academy, and her associate.

Coordinated by: Dr. R. Velu Raj, Placement Officer, TGACS

Introduction:

In adherence to the initiative spearheaded by the Puducherry State Higher Education Council (PSHEC), a comprehensive "Three-Day Placement Training Programme" was conducted for 40 final year students of Tagore Government Arts and Science College. This program, organized in collaboration with M/s HR Akademi, Cuddalore, aimed to equip students with essential skills for a successful transition from academia to the professional world. The training took place from 12th to 14th February 2018.

Objective:

The primary objective of the placement training program was to provide students with a holistic approach to enhance their personal outlook, communication skills, and overall preparedness for the placement process.

Program Highlights:

1. Personal Outlook:

- The first day of the program focused on personal development and self-awareness.
- Sessions were conducted to help students understand their strengths, weaknesses, and areas for improvement.

- Expert trainers from M/s HR Academy facilitated activities and discussions to instill a positive mindset and foster self-confidence.

2. Communication Enhancement:

- The second day emphasized the importance of effective communication in professional settings.
- Practical exercises, role-plays, and interactive sessions were conducted to improve verbal and non-verbal communication skills.
- The training aimed to enhance students' ability to express themselves clearly and confidently.

3. Placement Preparedness:

- The final day was dedicated to preparing students for the recruitment process.
- Mock interviews, resume building workshops, and group discussions were organized to simulate real-world job interview scenarios.
- Tips and strategies for handling various stages of placement were shared to boost students' confidence and readiness.

Collaboration with M/s HR Academy:

M/s HR Academy, a reputed organization specializing in human resources and training, played a pivotal role in delivering high-quality content and expertise throughout the program. Their experienced trainers provided valuable insights and guidance to the students.

Support from PSHEC:

The program was conducted in alignment with the guidelines outlined in the Instructional Design Note issued by the Member Secretary of the Puducherry State Higher Education Council (PSHEC). This collaboration underscored the commitment of both the college and PSHEC to enhancing the employability of graduating students.

Conclusion:

The "Three-Day Placement Training Programme" proved to be a resounding success, providing participating students with invaluable skills and knowledge essential for their future professional endeavors. The collaboration with M/s HR Academy and the support of PSHEC underscored the commitment of all stakeholders to the holistic development of students and their successful integration into the workforce. Such initiatives contribute significantly to bridging the gap between academic learning and practical application, ensuring a smooth transition for students from college to their chosen careers.

