

TAGORE GOVERNMENT ARTS AND SCIENCE COLLEGE

POLICY DOCUMENT ON PROVIDING FINANCIAL SUPPORT TO TEACHERS

The thirst for knowledge is a thirst for excellence, progress, success and achievement. This thirst can be quenched only if there is a continuous comprehension and systematic approach towards acquisition of new knowledge and learning. This concept holds very good for everyone especially for teachers and faculties of Institutions of higher learning where they are required to equip themselves with the latest content, trends, concepts, practices, innovations and technology involved in the teaching learning process which would eventually help and benefit the student community in particular and society at large.

SCOPE:

1. To offer faculty opportunities and a platform for further academic enrichment and achievements.
2. To extend the depth and breadth of faculty's degrees, certificates, and memberships, enhancing their academic pursuits for improved performance, prospects, and career advancement.
3. To empower faculty to contribute, collaborate, comprehend, and acquire new knowledge, ensuring they stay updated on emerging content, ideas, trends, practices, innovations, and technologies in the teaching-learning process.
4. To provide a platform for faculty to showcase their new ideas, concepts, approaches, theories, innovative practices, and applications of modern or traditional teaching methods and tools, benefiting the student community.
5. To foster a culture of research and facilitate faculty in exploring new and innovative projects, teaching techniques, and methodologies.
6. To encourage healthy and academically enriched interpersonal interactions and group discussions among various eminent scholars, establishing academic liaisons, collaborations, and knowledge exchange.
7. To expose faculty to various research environments and provide hands-on experience with modern equipment, gadgets, and cross-sectional applications of various tools and techniques.

POLICY:

1. TGASC, as an institution under the administration of the UT of Puducherry, adheres to the guidelines of the Directorate of Higher and Technical Education and the UGC.
2. TGASC supports faculty participation in various enrichment and development programs, such as conferences, workshops, refresher courses, online training programs, and orientation programs. Faculty can seek reimbursement for relevant registration and membership fees, subject to the approval of the Principal.


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3. TGASC assists, supports, and motivates its teaching fraternity to organize academic programs within its campus. Teachers attending such programs can avail exemption from registration fees.

ELIGIBILITY AND ASSISTANCE:

1. Regular teaching staff of the college can avail financial assistance for memberships in professional bodies or participation in faculty enrichment or development programs, subject to relevance and approval from the Principal.
2. Financial assistance is available for eligible faculty for academic activities at both the state and national levels.

PROCEDURE FOR APPROVAL:

1. Faculty members seeking approval for academic activities should notify the Principal in writing through the proper channel, providing all relevant information well in advance.
2. Upon successful completion of the academic program/activity, faculty members should report back in writing, enclosing all relevant certificates, to claim reimbursement for eligible registration fees.

In conclusion, the opportunity for financial assistance in attending various faculty enrichment and development programs through reimbursement of registration fees exists at TGASC, encouraging the teaching fraternity to avail themselves of this support.


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