

# TAGORE GOVERNMENT ARTS AND SCIENCE COLLEGE

ACCREDITED WITH "A" GRADE BY NAAC

PUDUCHERRY 605008

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26 SEP 2025

F.No. 786/PA/PPL/2025/ 980

## OFFICE MEMORANDUM

Sub: TGASC – Estt. - Centre for Innovation, Entrepreneurship, Skill Development and Research (CIESR) – Revised Orders – Issued – Reg.

Ref: This Office Memorandum of even No. dated 12.03.2025.

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In supersession of the Office Memorandum cited above, the followings are issued with immediate effect.

2. **Centre for Innovation, Entrepreneurship, Skill Development and Research (CIESR)**, an initiative by the Tagore Government Arts and Science College, Puducherry is established through this OM, for the purpose of effective implementation of NEP 2020. It will focus on fostering creativity, new business ventures, skill development, and research activities aiming to empower individuals to develop innovative ideas and translate them into practical solutions through entrepreneurship, while also providing training and research opportunities to enhance skills across various fields within the academic settings.

3. **Dr. Natesan Payer Nadimuthu**, Assistant Professor of Botany & MoE's Innovation Ambassador of Tagore Government Arts and Science College is hereby appointed as the Head of the Centre for Innovation, Entrepreneurship, Skill Development and Research (CIESR). He is instructed to assume the office of CIESR with immediate effect in addition to his routine academic and departmental duties.

#### 4. The Head of the Centre

- (i) will not get *ex gratia* pay for this position.
- (ii) will share the work load of other departments/parent department, apart from the skill courses offered by this Centre, to meet out the requirements.
- (iii) will get the relaxation of 2 hours of work load.
- (iv) will be the in-charge of Incubation and Pre-Incubation Centre of the College.
- (v) will plan and work on the development of Centre to be in forefront in all aspects.
- (vi) will report the Head of Institution, the Principal, regarding the matters concerned for CIESR.

#### 5. Infrastructure for the Centre

##### The Centre

1. will function at the first floor of the Scheme Block Lecture Hall wing (currently used for IIC)
2. will utilise all common facilities such as Conference Hall for conducting programs.
3. Will maintain the pre-incubation, incubation centres of the College.
  - a. Room in the Canteen building (opposite to Science Block) – Incubation facility for Mushroom Culture

- b. Shed behind the main block (behind gents toilet block) – Incubation facility for Green house Technology and Incubation facility for Vermicomposting technology.
- c. RCC Building with two rooms behind the main block (behind ladies toilet block) – Incubation facility for spawn production.
- d. Abandoned Cycle Shed (behind ladies toilet block) for renovation and utilization for creating *Spirulina* (Single Cell Protein) production Unit. (The official is directed to submit the proposal for utilizing the above said infrastructure with required minimum modifications in the existing structure).
- e. The Head of CIESR is directed to submit the quarterly reports on the functions and out come of the centre.

#### Manpower

- (i) The Centre will get a Manpower Assistance (MTS) for the maintenance of Incubation Centres.
- (ii) Faculty members from various discipline and Innovation Ambassadors will be associating with this Centre as Mentors for extending students support; formulation and offering of innovative skill courses beyond the scope of the courses of that department.

#### **6. Scope of the Centre**

##### The broad activities of the Centre include:

- **Innovation Incubation:**  
Supporting the development of new ideas and technologies through mentorship, funding and access to resources to turn them into viable products or services.
- **Entrepreneurship development:**  
Providing training programs, workshops and networking opportunities to equip individuals with the skills needed to launch and manage their own businesses.
- **Skill development:**  
Offering courses and training programs to enhance existing skills and acquire new ones relevant to the current market demands.
- **Research focus:**  
Conducting research on emerging trends, market analysis and technological advancements to inform innovation and entrepreneurship initiatives.

##### Typical activities within such a center might include:

- **Business idea competitions:**  
Encouraging students and community members to pitch their innovative business concepts.

- **Mentorship programs:**  
Connecting aspiring entrepreneurs with experienced industry professionals for guidance and support.
- **Incubator space:**  
Providing dedicated workspace and facilities for startups to develop their businesses.
- **Intellectual property support:**  
Assisting entrepreneurs in protecting their ideas through patents and trademarks.
- **Industry collaborations:**  
Partnering with companies to provide real-world projects and internship opportunities for students and entrepreneurs.

7. Since, this centre is established with an intention to create for innovation, entrepreneurship, skill development and research, the Head of the Centre might submit the budget proposal for conduct of activities and training. The administration will decide and earmark the quantum of fund required based on the nature of activity.

  
(Dr. R. KARUPPUSAMY)  
PRINCIPAL

To

**Dr. Natesan Payer Nadimuthu** ..... 'through proper channel'

Assistant Professor of Botany

Tagore Govt. Arts & Science College,  
Puducherry.

Copy to:

1. The HOD, Department of Botany, TGA&SC, Puducherry.
2. The Supdt. (Estt/Accounts), PA to the Principal, TGA&SC, Puducherry.