

# **Yearly Status Report - 2018-2019**

Part A		
Data of the Institution		
1. Name of the Institution	TAGORE GOVERNMENT ARTS AND SCIENCE COLLEGE, PUDUCHERRY	
Name of the head of the Institution	DR. N.ILANGO	
Designation	Principal	
Does the Institution function from own campus	Yes	
Phone no/Alternate Phone no.	04132253263	
Mobile no.	9943646563	
Registered Email	hoitacc@gmail.com	
Alternate Email	iqactgasc@gmail.com	
Address	TAGORE GOVT. ARTS AND SCIENCE COLLEGE, AIRPORT ROAD, LAWSPET, PUDUCHERRY	
City/Town	Puducherry	
State/UT	Puducherry	
Pincode	605008	

2. Institutional Status			
Affiliated / Constituent	Affiliated		
Type of Institution	Co-education		
Location	Urban		
Financial Status	state		
Name of the IQAC co-ordinator/Director	DR. V. KARUNANITHI		
Phone no/Alternate Phone no.	04132253263		
Mobile no.	6383601979		
Registered Email	iqactgasc@gmail.com		
Alternate Email	hoitacc@gmail.com		
3. Website Address			
Web-link of the AQAR: (Previous Academic Year)	https://tac.py.gov.in/agar2017.pdf		
4. Whether Academic Calendar prepared during the year	Yes		
if yes,whether it is uploaded in the institutional website: Weblink:	https://tac.py.gov.in/Download/CALENDER/cal20-21.pdf		

# 5. Accrediation Details

Cycle	Grade	CGPA	Year of	Vali	dity
			Accrediation	Period From	Period To
1	B+	77.25	2004	16-Feb-2004	15-Feb-2009
2	В	2.34	2015	01-May-2015	30-Apr-2020

# 6. Date of Establishment of IQAC

10-Nov-2004

# 7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture				
Item /Title of the quality initiative I	Item /Title of the quality initiative by  Date & Duration			

Participation in AISHE	30-Sep-2018 365	2300
Feedback from all stakeholders collected, analysed and used for improvements	25-Apr-2019 30	1100
Conduct of Seminars / Workshops	12-Mar-2019 2	100
Training of Soft Skills & Technical Skills to students for employability	28-Mar-2019 296	200
Mentoring System	09-Jul-2018 295	2100
Adoption of Continuous Internal Assessment (CIA) System	09-Jul-2018 295	2100
Induction Programme for Newly Recruited College Faculties in Union Territory of Puducherry	04-Sep-2018 10	30
e-Governance in College Administration	09-Jul-2018 295	2300
Implementation of various initiatives of MHRD, UGC, RUSA, etc.	06-Aug-2018 365	2300
Financial support for the students to participate in Sports, Games, and Cultural events	06-Aug-2018 365	200

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# 8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/Departmen t/Faculty	Scheme	Funding Agency	Year of award with duration	Amount
Dept. of Higher Education, MHRD, New Delhi &Puducherry State Higher Education Council, Dept. of Higher and Technical Education, Puducherry	RUSA	MHRD	2018 365	2476359

DST, Puducherry	DST, PUDUCHERRY	DST, PUD	UCHERRY	2018 365	500000
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9. Whether composition of IQAC as per latest NAAC guidelines:			Yes		
Upload latest notification of formation of IQAC			<u>View</u>	<u>Link</u>	
10. Number of IQAC meetings held during the year :		g the	5		
The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website			No		
Upload the minutes of meeting and action taken report		en report	No Fi	les Uploaded !!	!
11. Whether IQAC received funding from any of the funding agency to support its activities during the year?		-	No		
12. Significant contributions made by IQAC during the current year(maximum five bullets)					
Every Department facility.	Every Department is equipped with a Desktop computer, Printer and internet facility.				
Plantation of Tre	Plantation of Trees and Plants within the campus				
Participation of students in Sports, Games and Cultural at different levels.					
Creation of Legal Services Clinic					
Creation of Counselling Centre					

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# 13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achivements/Outcomes
Requested Pondicherry University to implement CBCS in the college	Pondicherry University implemented CBCS in the college
Utilization of funds under RUSA for improving infrastructural facilities (2018-19)	Purchase of various furnitures, commissioning of wifi, upgrade Zoology lab, installed water tanks in science blocks and auditorium

	<del>,</del>
Engagement of Faculty under GL for the current vacant teaching positions	Engaged faculty under GL for vacant positions through Govt. funding
Conduct of Soft Skill Development to students by M/s HR Akademi, during 12th, 13th and 14th February, 2018 as per the I.D Note issued by the Member	The programme provided Personal Outlook, Communication Enhancement and Placement Preparedness to the select 55 students.
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14. Whether AQAR was placed before statutory body ?	Yes
Name of Statutory Body	Meeting Date
College Governing Council	10-Jul-2019
15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?	No
16. Whether institutional data submitted to AISHE:	Yes
Year of Submission	2019
Date of Submission	28-Feb-2019
17. Does the Institution have Management Information System ?	Yes
If yes, give a brief descripiton and a list of modules currently operational (maximum 500 words)	This institution has been using the institutional website, which is developed and powered by the National Informatics Centre (NIC), Govt. of Puducherry. All the circulars pertaining to this institution are uploaded in this website for easy access of everyone to know about the updates and functioning of the institution. The achievements of the staff and students of this institution are posted in this website. The attendance of the students is calculated and the same is uploaded in the college website for making it transparent to all the stakeholders. The financial status and utilisation of the college is reflected in the Public Finance Management System, which gives the scope to monitor and review the financial administration. The funds received and utilised under RUSA are uploaded in the Fund Tracker of MHRD. The institution provides the necessary

information to an annual web based All India Survey on Higher Education in the prescribed format which is useful in making informed policy decisions and research for development of education. The various activities pertaining to this institution is reflected in the social media too such as Facebook and Twitter.

#### Part B

#### **CRITERION I – CURRICULAR ASPECTS**

#### 1.1 - Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

As this is an affiliated institution to Pondicherry University, the Syllabus is prepared and approved by the Board of Studies of the above said University. Two teachers represent the institution in the Board of Studies to ensure that the proposed syllabus is adequate for the institution. At the beginning of the academic session, departmental meetings are held in every department in which syllabus for the academic sessions are distributed to the teachers. Classes are held according to the prepared schedule under the supervision of College administration/ Head of the Department. Teachers prepare their lesson plan according to the topics assigned to them. And also, once the results are published, the class teacher discusses it with their students to help them perform better in the next session. The College has an updated library and some departments have their Departmental libraries for the benefit of the students. For the effective delivery of curriculum, various teaching methods are applied based on the requirement of the subject or topic. Both the conventional and the advanced teaching-learning aids are used in delivering the lesson, such as Chalk and Black board method, ICT-enabled teaching-learning method, Paper Presentation and Seminar by the students and experts, Group Discussion, Field Trip and Excursion, Distribution of notes by the teachers, etc. Two internal assessments are done before the final semester exam to keep track on the improvement of the students. Based on the performance of the students, remedial classes are also conducted. Departments maintain the detailed record of the classes and assessments. Every department keeps a record of the students' attendance. It is calculated monthly and is communicated to the students. Those who lack in attendance are given counseling by the concerned class teacher/mentor and the Head of the Department. The departments also keep track of the results which they analyze every semester. The Head of the department and the faculty evaluate the result of every end term examination and after receiving an adequate feedback from all concerned individuals, a concrete decision is taken together as on how to improve and go about with the next academic session.

#### 1.1.2 - Certificate/ Diploma Courses introduced during the academic year

Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employ ability/entreprene urship	Skill Development
NIL	NIL	Nil	0	NIL	NIL

#### 1.2 - Academic Flexibility

1.2.1 – New programmes/courses introduced during the academic year

Programme/Course	Programme Specialization	Dates of Introduction		
BCom	Nill	Nill		
BSc	Computer Science	Nill		
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1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
BSc	Sciences (7)	02/07/2018
BA	Arts (7)	02/07/2018
BBA	Tourism (1)	02/07/2018
BCom	Commerce (1)	02/07/2018

1.2.3 - Students enrolled in Certificate/ Diploma Courses introduced during the year

	Certificate	Diploma Course
Number of Students	0	0

#### 1.3 - Curriculum Enrichment

1.3.1 - Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Students Enrolled			
26	09/07/2018	1400			
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1.3.2 - Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships	
BSc	Psychology	25	
BBA	Tourism	110	
BSc	Plant science	43	
BSc	Comp Sci	60	
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#### 1.4 - Feedback System

1.4.1 – Whether structured feedback received from all the stakeholders.

Students	Yes
Teachers	Yes
Employers	No
Alumni	No
Parents	Yes

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

#### Feedback Obtained

The Student section of the college distributes feedback forms for the outgoing students and they submit it to the IQAC. Each department also conducts informal feedback from the students through their mentors every year to improve the

quality of the department. The faculty provide their feedback in the department faculty meeting held at the end of every semester. The Head of the department represents the overall department in the College Council meetings held regularly in which she/he discusses the feedback given by the faculties and the students of the concerned department. In these meetings, the feedback is discussed and analyzed by the members of the college Council to improve the function of the department/college. The parents also give their feedback through the parents-teacher meeting. The feedback from various stakeholders is collected and thoroughly discussed and analyzed in the council meeting. Accordingly, matters that can be handled independently and personally are forwarded to the concerned individuals or departments to address the problem by adopting corrective measures. The Principal in coordination, deals with matters which involve the College as a whole, with the concerned department through heads of departments or concerned committee. The proposals given by the different committees and departments are discussed in the College Council for necessary action.

#### CRITERION II – TEACHING- LEARNING AND EVALUATION

#### 2.1 - Student Enrolment and Profile

#### 2.1.1 - Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled	
BA	TAMIL	60	Nill	60	
BA	ENGLISH	100	Nill	100	
BA	FRENCH	60	Nill	52	
BSc	MATHS	50	Nill	50	
BSc	PHYSICS	40	Nill	40	
BSc	CHEMISTRY	40	Nill	40	
BSc	PLANT SCIENCE	40	Nill	40	
BSc	ZOOLOGY	40	Nill	40	
BSc	COMPUTER SCIENCE	50	Nill	50	
BSc	PSYCHOLOGY	60	Nill	60	
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#### 2.2 – Catering to Student Diversity

#### 2.2.1 – Student - Full time teacher ratio (current year data)

	Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG courses	institution	Number of teachers teaching both UG and PG courses
Į				004.000	000.000	
	2018	2280	0	116	0	0

#### 2.3 - Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), Elearning resources etc. (current year data)

Number of	Number of	ICT Tools and	Number of ICT	Numberof smart	E-resources and
Teachers on Roll	teachers using	resources	enabled	classrooms	techniques used

	ICT (LMS, e- Resources)	available	Classrooms		
116	46	60	3	1	2
View File of ICT Tools and resources					

View File of E-resources and techniques used

#### 2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

At the beginning of the academic session, class -wise mentors are nominated for each class and they are responsible for academic progress and psychological well being of the students. They are also entrusted with the task of monitoring the attendance and academic progress of the students. They also provide primary psychological counselling, if required. At the beginning of the academic session, the mentors conduct orientation programmes for the students, whereby they are acquainted with the institution, its goals and mission, the facilities available and the regulations of the affiliating university. The mentors maintain the biographic details of the students including their educational background and socioeconomic background. They also maintain record of their class attendance, class performance and academic progress. The mentors use both formal and informal means of mentoring. During the session, Parents- Teacher Meets are held and the difficulties regarding the academics that the students face at home and college are discussed and rectified.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
2280	116	1:20

#### 2.4 - Teacher Profile and Quality

#### 2.4.1 – Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
138	116	22	3	73

2.4.2 - Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies	
2018	SHRI. R. SHANKARAN	Assistant Professor	BEST NCC OFFICER	
2018	DR. K. BALAMURUGAN	Assistant Professor	BEST SOCIAL ACTIVIST	
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#### 2.5 - Evaluation Process and Reforms

2.5.1 - Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year- end examination	Date of declaration of results of semester- end/ year- end examination
BA	TAMIL	I, III, V SEM	28/12/2018	07/02/2019
BA	ENGLISH	I,III,V SEM	28/12/2018	11/02/2019
BA	HISTORY	I,III,V SEM	28/12/2018	11/02/2019
ВА	TAMIL	II,IV,VI SEM	29/04/2019	29/05/2019

BA	ENGLISH	II,IV,VI SEM	29/04/2019	31/05/2019	
BA	HISTORY	II,IV,VI SEM	29/04/2019	24/05/2019	
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2.5.2 - Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

At the beginning of the academic session students are oriented about the internal evaluation and its weightage in the overall marks. They are informed about minimum passing marks they should obtain in the internal examination.

According to the convenience of the concerned teacher Class tests are conducted regularly. Students who are found to be exceptionally weak are given special attention and are made to re appear the same test until they could improve.

Assignments, Seminars and Project Works are another major evaluation wherein students are made to perform either individually or in group. The College also gives special attention on Group discussion, Field trip/ excursion and other curricuar activities to make the students engage themselves in cognitive learning, learning through exposure, learning through peer review etc. The implication of various teaching methods is to supplement the theoretical method of teaching learning process and through this process, Internal Evaluation system is assisted.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

Academic calendar is prepared and distributed at the beginning of the new academic session to the teaching, non-teaching staff and students of the College for the intimation of yearly schedule. It contains the yearly schedule of the College ranging from holidays to examination to curriculum activities of the College. It is prepared by referring the state calendar and the academic calendar of the affiliated university to ensure smooth conduct of the activities of the College. Besides providing details on academic activities and holidays for that particular year, the planner also give details on the working hours, rules of attendance and leaves of absence, rules of discipline, department faculty and syllabus etc.

#### 2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

https://tac.py.gov.in/Download/AQAR/CO.PDF

#### 2.6.2 - Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage
BA	BA	TAMIL	31	18	58
ва	BA	ENGLISH	71	43	61
ва	BA	FRENCH	17	7	41
B.SC	BSc	MATHS	33	5	15
B.SC	BSc	PHYSICS	28	13	46
B.SC	BSc	CHEMISTRY	29	23	79
B.SC	BSC	PLANT SCIENCE	15	13	87

SCIENCE  B SC BSC BSVCHOLOGY 29 27 93	B.SC		ZOOLOGY  COMPUTER	18 41	30	100 72
B SC BSG DSVCHOLOGY 29 27 93			SCIENCE			
Bible FileHolder 25	B.SC	B.SC BSc	PSYCHOLOGY	29	27	93

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#### 2.7 - Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

https://tac.py.gov.in/Download/AOAR/SSR.pdf

#### CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

#### 3.1 - Resource Mobilization for Research

3.1.1 – Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year
Major Projects	0	NIL	0	0
Minor Projects	0	NIL	0	0
Interdiscipli nary Projects	0	NIL	0	0
Industry sponsored Projects	0	NIL	0	0
Projects sponsored by the University	0	NIL	0	0
Students Research Projects (Other than compulsory by the University)	0	NIL	0	0
International Projects	0	NIL	0	0

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#### 3.2 - Innovation Ecosystem

3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar	Name of the Dept.	Date	
NIL	-		

3.2.2 - Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

Title of the innovation	Name of Awardee Awarding Agency Date of award			Category
NIL			Nill	-
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#### 3.2.3 - No. of Incubation centre created, start-ups incubated on campus during the year

Incubation Center	Name	Sponsered By	Name of the Start-up	Nature of Start- up	Date of Commencement	
NIL				1	Nill	
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#### 3.3 – Research Publications and Awards

3.3.1 – Incentive to the teachers who receive recognition/awards

State	National	International
0	0	0

3.3.2 – Ph. Ds awarded during the year (applicable for PG College, Research Center)

Name of the Department	Number of PhD's Awarded
Nil	0

3.3.3 - Research Publications in the Journals notified on UGC website during the year

Type Department		Number of Publication	Average Impact Factor (if any)			
National	ENGLISH	8	Nill			
National	COMMERCE	2	Nill			
National	HISTORY	1	Nill			
National	CHEMISTRY	3	Nill			
International	ZOOLOGY	2	Nill			
International	CHEMISTRY	1	Nill			
International	COOPERATIVE MGMT	1	Nill			
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3.3.4 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

Department	Number of Publication			
ENGLISH	22			
PSYCHOLOGY	2			
FRENCH	1			
COOPERATIVE MGMT	1			
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3.3.5 – Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/Web of Science or PubMed/Indian Citation Index

Title of the Paper	Name of Author	Title of journal	Year of publication	Citation Index	Institutional affiliation as mentioned in the publication	Number of citations excluding self citation	
NIL	-	-	Nill	0	-	0	
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3.3.6 – h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

Title of the	Name of	Title of journal	Year of	h-index	Number of	Institutional

Paper	Author		publication		excluding self	affiliation as mentioned in the publication
NIL	-	ı	Nill	0	0	-
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3.3.7 - Faculty participation in Seminars/Conferences and Symposia during the year :

Number of Faculty	International	National	State	Local
Attended/Semi nars/Workshops	14	8	0	0
Presented papers	17	17	0	0
Resource persons	1	3	4	4
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#### 3.4 - Extension Activities

3.4.1 - Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Number of students participated in such activities		
NIL	1	0	0		
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3.4.2 - Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students Benefited		
NIL	1	-	0		
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3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agen cy/collaborating agency	Name of the activity	Number of teachers participated in such activites	Number of students participated in such activites
SWACH BHARAT	NCC	STREET CLEANING	1	80
ROAD SAFETY WEEK	TRANSPORT DEPT	ESSAY COMPETITION	1	12
BLOOD DONATION CAMP	NSS	BLOOD DONATION	1	40
SWACH BHARAT	NSS	INTERNSHIP	1	3
AIDS AWARENESS	NSS	AWARENESS	1	40
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#### 3.5 - Collaborations

3.5.1 - Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support	Duration	
NIL	0	0	0	
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3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To	Participant
CURRICULUM BASED	ON JOB TRAINING	VARIOUS TRAVELL AGENCIES AND TOUR OPERATORS	05/12/2018	21/01/2019	60 BBA STUDENTS
CURRICULUM BASED	DEMO ON WATER TESTING	WATER TESTING LAB - GOVT OF PUDUCHERRY	01/03/2019	01/03/2019	30 CHEMISTRY STUDENTS
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3.5.3 – MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of students/teachers participated under MoUs		
NIL	Nill	-	0		
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### **CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES**

#### 4.1 - Physical Facilities

4.1.1 - Budget allocation, excluding salary for infrastructure augmentation during the year

Budget allocated for infrastructure augmentation	Budget utilized for infrastructure development
1650000	1601745

#### 4.1.2 - Details of augmentation in infrastructure facilities during the year

Facilities	Existing or Newly Added
Campus Area	Existing
Class rooms	Existing
Class rooms	Newly Added
Laboratories	Existing
Seminar Halls	Existing
Seminar Halls	Newly Added
Classrooms with LCD facilities	Existing
Seminar halls with ICT facilities	Existing

Value of the equipment purchased
during the year (rs. in lakhs)

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#### 4.2 - Library as a Learning Resource

4.2.1 – Library is automated {Integrated Library Management System (ILMS)}

Name of the ILMS software	Nature of automation (fully or patially)	Version	Year of automation
Inhouse Software	Partially	-	2014

### 4.2.2 - Library Services

Library Service Type	Exis	ting	Newly	Added	To	tal
Text Books	85970	15309061	420	133188	86390	15442249
Reference Books	6558	4265000	38	28500	6596	4293500
Journals	52	60000	Nill	Nill	52	60000
Weeding (hard & soft)	12000	Nill	2000	Nill	14000	Nill
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4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & Earning Management System (LMS) etc

Name of the Teacher	Name of the Module	Platform on which module is developed	Date of launching e- content	
NIL	1	-	Nill	
No file uploaded.				

#### 4.3 - IT Infrastructure

#### 4.3.1 – Technology Upgradation (overall)

Туре	Total Co mputers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departme nts	Available Bandwidt h (MBPS/ GBPS)	Others
Existin g	125	3	3	0	0	10	16	0	0
Added	0	0	0	0	0	0	0	0	0
Total	125	3	3	0	0	10	16	0	0

#### 4.3.2 – Bandwidth available of internet connection in the Institution (Leased line)

50 MBPS/ GBPS

#### 4.3.3 – Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and recording facility
Not Available	Nill

#### 4.4 - Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurredon maintenance of physical facilites
1650000	1601745	0	0

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

The primary responsibility for developing the College infrastructure lies with the Council of the College. Under its direction, the College Administration avails funds from the University Grants Commission/RUSA/State Government by which the necessary developmental works are done. The College Library acquires books through requests sent by the departments. The books are arranged in simple but systematic manner to help the user locate the books easily. At the beginning of the academic year, the newly joined students are issued library cards and the librarian ensures that the students are acquainted with the library services. The library also helps departments acquire new books to enrich the department libraries and also to encourage students to issue books from their respective departments. Recognizing the importance of IT as a complementary process in education, the College is committed to upgrading its IT infrastructure and associated facilities on a regular basis. The purchase of hardware and up gradation of software is need based. The Departments maintain the language lab as well as the science labs. They are fully utilized when practical classes are held. These labs are equipped with adequate computers and Internet connection. A conference hall is also equipped with a projector and a computer for conference and seminar purposes. Films are projected there for students studying foreign languages.

https://tac.py.gov.in/Download/AQAR/MA.pdf

#### CRITERION V – STUDENT SUPPORT AND PROGRESSION

#### 5.1 - Student Support

#### 5.1.1 - Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees	
Financial Support from institution	SC /ST / OBC SCHOLARSHIPS	337	1685000	
Financial Support from Other Sources				
a) National	0	0	0	
b)International	0	0	0	
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5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implemetation	Number of students enrolled	Agencies involved
REMEDIAL COACHING	19/02/2019	75	Concerned Departments
PERSONAL COACHING	04/03/2019	30	Concerned

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5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passedin the comp. exam	Number of studentsp placed
2018	Student Mentoring (Psychology)	20	20	3	3
2018	COACHING CLASS FOR IAS EXAM	80	80	Nill	Nill
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5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal
0	0	0

#### 5.2 – Student Progression

5.2.1 - Details of campus placement during the year

	On campus			Off campus	
Nameof organizations visited	Number of students participated	Number of stduents placed	Nameof organizations visited	Number of students participated	Number of stduents placed
NIL	0	0	HCL/INTEGR A/MRF/LENOVA /TCS/INFOSYS /SBI	144	34
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5.2.2 - Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Depratment graduated from	Name of institution joined	Name of programme admitted to	
2019	60	ŪĠ	BA/BSC/BCO M/BBA	PONDICHERY UNIVERSITY. /KMCPGS/SMVE C	PG PROGRAM	
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5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying
NET	0

Civil Services	0
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#### 5.2.4 - Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants	
TALENT HUNT	STATE	10	
CULTURAL	STATE	35	
CHESS	NATIONAL	1	
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#### 5.3 - Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ Internaional	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student
2018	nil	Nill	Nill	Nill	Nill	-
<u>View File</u>						

5.3.2 – Activity of Student Council & Expresentation of students on academic & Expresentative bodies/committees of the institution (maximum 500 words)

The college at present doesnt have a student council. But in from each department, one student from each class is nominated and selected as the class leader who helps the class to address their grievances. A healthy and active representation of students in decision making is the idea behind college union. The college union becomes an inevitable part of a democratic college, since it gives the students abundant opportunities to express themselves. The union members are class representatives of each Department given due representation in the decision-making processes in the college. Representatives are also members in various academic and administrative bodies and committees like, internal committee for students. Through this we ensure that the voices of the students are heard in all matters related to the college.

#### 5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

Yes

Yes. There is a registered Alumni association in the college. It functions under the name Tagore Arts College Alumni Association. Tagore Govt. Arts and Science College, Puducherry has a track record of more than 60 years in imparting higher education in the UT of Puducherry. The alumni of this institution are well placed in various organizations in different capacities and capabilities. Our present Honourable Chief Minister Thiru. V.Narayanasamy and Our former Honourable Chief Minister Thiru. N. Rangasamy, some of the top bureaucrats, Administrators, notable scientists, Entrepreneurs, Professors are of the proud alumni of this prestigious college. This Institution has a registered Alumni Association (Tagore Arts College Alumni Association) with an office functioning with selected office bearers within the Alumni and separate account is been maintained. Funding comes from local and international alumni of this Institution and has been taking a proactive role in extending the benefits to the college administration and support the poor student community through financial aids.

#### 5.4.2 - No. of enrolled Alumni:

115

5.4.3 – Alumni contribution during the year (in Rupees) :

0

5.4.4 - Meetings/activities organized by Alumni Association:

• Scholarship to the poor students • Cash prize award to the meritorious and sports persons

#### CRITERION VI - GOVERNANCE, LEADERSHIP AND MANAGEMENT

#### 6.1 - Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

Tagore Government Arts Science College provides the better opportunity to all its stake holders to participate in the decision-making process of college administration and academic activities. Principal is the administrative and academic Head, followed by Heads of the Departments. Other than this there are various committees to look after various bodies like UGC, RUSA, NCC, NSS, Sports, RRC. Green Club etc., to help him in the administration. This College makes certain decision after consulting the alumni association and parent teacher associations. The feed backs are also taken into consideration while making certain decision. Apart from this admission and examination works also decentralized and given charge to separate committees.

6.1.2 – Does the institution have a Management Information System (MIS)?

Partial

#### 6.2 – Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Curriculum Development	Tagore Govt. Arts and Science College is affiliated to Pondicherry University. The university offers UG Board of Studies to all departments of this college. All the boards are having representations from Heads and senior staff members of the departments. The curriculum and syllabus offered by the university are competent, need based and job oriented. The IQAC ensures quality in Curriculum delivery through regular meetings among the teaching staff regarding academic affairs and collecting feedback from various stakeholders.
Teaching and Learning	Teaching and learning process is not confined to the four walls of the classrooms. Students are encouraged to participate in educational excursion, fieldwork and industrial visits.  Various experts are invited to deliver lectures in their field of expertise to enhance learning skills of the Students. The students also give their

	feedback to their mentors.
Examination and Evaluation	The College follows the semester system as per the directions of the Pondicherry University. A committee comprises of teaching and non-teaching staff during the summer and a winter session conducts the examination. The College also complemented continuous assessment of student's performance through internal test, assignments, project works, attendance, seminars, end semester exam, etc. with the traditional written examination. The external evaluation process is done in accordance to the performance of the students during the end term exam.
Research and Development	To enhance the teaching quality the teaching faculty were constantly motivated to take up research work.  Teachers actively participate in seminars and conferences every year.  The faculty members undertake also minor UGC projects to contribute in the realm of Research.
Library, ICT and Physical Infrastructure / Instrumentation	The library is equipped with Digital library facilities such as NLIST through which national and international journals are provided. The Library has all-important updated books on syllabus and also on various topics, which help students prepare for various competitive examinations. One classroom is equipped with ICT and various departments have acquired Projectors, audio systems and display units for educational purposes. Regular classes are conducted using the ICT methods especially in language classes and labs.
Human Resource Management	New furniture through RUSA is acquired and water points are enhanced for the betterment of the campus. The campus is declared as a green campus where trees are planted regularly.  Departments are given computers, printers and ICT equipment for a smooth learning experience and outcome.  Toilets are regularly checked for leakages and parts are changed for water saving purposes.
Industry Interaction / Collaboration	The human resource available in the campus is used to its maximum potential as many committees are formed to utilize their capacity. Teachers monitor any activity causing danger to the peace and harmony of the

	institution through a discipline committee, a committee for gender equality is formed to address general issued on gender based discrimination etc. All the faculty members participate in various micro-committees to help the administration run smoothly and also the classes go according to the plan proposed by the Academic Calendar.
Admission of Students	The admission has been conducted by CAPASC/CENTAC. The students who got allotted TGASC come for counseling along with their credentials. They discuss with the admission committee about the choices of courses they requested and the one they are eligible for admission. On the same occasion, parents are also given counseling about the college and its function.

## 6.2.2 – Implementation of e-governance in areas of operations:

E-governace area	Details
Planning and Development	The institution planning and development is well connected with the Puducherry administration in general and DHTE in specific. All the information pertaining to development, academics, administration, career planning is been guided through technology interfaces (ICT) for prompt delivery of information, government services, exchange of information, communication transactions using institutional website and web links.
Administration	The institution has internet facility connecting all the departments and the faculty members. The overall administration is governed by the office of the Principal, JAO, Superintendent, and support staff.
Finance and Accounts	The institution has JAO to look after the financial transactions and the maintenance of accounts and the office of the JAO is also automated and have an effective e-governance in practice.
Student Admission and Support	The student admission is done through CAPASC which is a centralized process which is hosted in the government website. Even the support systems like student scholarship, merit scholarship, Sc/ ST scholarship, OBC and Wakf board scholarships are online.
Examination	Examinations related activities are exclusively done by student section

which is partially automated
(enrolment, results, scholarships, mark
lists, convocation certificates, gold
medallist, outstanding students) and
records have been maintained.

#### 6.3 - Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support
Nill	nil	-	ı	0
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6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)
Nill	nil	nil	Nill	Nill	Nill	Nill
			<u>View File</u>			

6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	From Date	To date	Duration	
ORIENTATION PROGRAM	4	Nill	Nill	28	
REFRESHER COURSE	3	Nill	Nill	21	
SHORT TERM	2	Nill	Nill	7	
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6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

Teac	hing	Non-te	aching
Permanent	Full Time	Permanent	Full Time
3	0	0	0

#### 6.3.5 - Welfare schemes for

Teaching	Non-teaching	Students
Nil	Nil	Post Metric Scholarships

#### 6.4 – Financial Management and Resource Mobilization

#### 6.4.1 - Institution conducts internal and external financial audits regularly (with in 100 words each)

Yearly audit is conducted in the College by the internal audit of the government as the college comes under the State Government. Once the Budget is allotted, the funds are micro-managed through PFM. The budget and expenditures are displayed in the Principal's chamber for everyone's knowledge.

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals Funds/ Grnats received in Rs.		Purpose	
Nil	0	Nil	
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#### 6.4.3 - Total corpus fund generated

0

#### 6.5 - Internal Quality Assurance System

6.5.1 – Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Yes/No Agency		Authority
Academic	No	Nill	No	Nill
Administrative	No Nill		No	Nill

#### 6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

1. Feed back on curriculum 2. Identification of Strength and Weakness of college 3. Welfare activities

#### 6.5.3 – Development programmes for support staff (at least three)

1. Orientation given 2. Yoga practice 3. Personal Counselling

#### 6.5.4 – Post Accreditation initiative(s) (mention at least three)

• Induction programme for the newly recruited faculty • PG programme initiative for Commerce, Tourism and Psychology • Grievances and redress cell for the students

#### 6.5.5 - Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	Yes
b)Participation in NIRF	Yes
c)ISO certification	No
d)NBA or any other quality audit	No

#### 6.5.6 - Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants
2018	INDUCTION PROGRAM FOR NEWLY ADMITTED STUDENTS	01/08/2018	01/08/2018	01/08/2018	1012
77 - 71 -					

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#### **CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES**

#### 7.1 – Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of Participants	
			Female	Male
International conference on I nterdisciplinar y approaches to women studies	14/04/2018	15/04/2018	70	100

7.1.2 - Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources

Nil

#### 7.1.3 - Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
Physical facilities	Yes	1
Provision for lift	No	0
Ramp/Rails	Yes	2
Braille Software/facilities	No	0
Rest Rooms	Yes	1
Scribes for examination	Yes	3
Special skill development for differently abled students	No	0
Any other similar facility	No	0

#### 7.1.4 - Inclusion and Situatedness

Year	Number of initiatives to address locational advantages and disadva ntages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
2018	15	5	Nill	<b>7</b> 7 File	l '	CLEAN AND GREEN PUDUCHERR Y	1000

7.1.5 – Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

Title	Date of publication	Follow up(max 100 words)
NIL	Nill	Nil

#### 7.1.6 - Activities conducted for promotion of universal Values and Ethics

Activity	Duration From	Duration To	Number of participants		
NIL	Nil	Nil	Nil		
No file uploaded.					

#### 7.1.7 - Initiatives taken by the institution to make the campus eco-friendly (at least five)

• Plantation • Campus Cleaning • Plastic free Campus • Location Cleaning • Bio Manure unit • Water Recharge Pond

#### 7.2 - Best Practices

7.2.1 - Describe at least two institutional best practices

• Mentoring System • Plastic Free Zone

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

https://tac.py.gov.in/Download/AOAR/BP.pdf

#### 7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

· To facilitate holistic development of the younger generation, which includes physical, mental and spiritual wellbeing moral values are taught and practised in the College campus. The students get requisite lessons that keep their minds ignited for seeking knowledge and are motivated to do well in every sphere of their life. • One distinctive practice of the College is making the college green and clean by tree plantation and maintaining and conserving the existing fauna of the college. • For making the campus clean, various programs like cleanliness drives, talks and dramas on environment protection are conducted in collaboration with NSS. • Extracurricular activities are conducted in the College, which gives a platform to the students to display their talents and skills. Clubs based on variety of activities have been formed and students show keen interest in these clubs for skill development. Cultural club members and coordinators assure students participation in various academic and cultural activities like essay writings, elocution, drawing, competitions. • Students participate actively in inter college cultural and sports festivals with enthusiasm and win a lot of appreciation and prizes which contribute in their overall personality development. • The Mentoring Programme that has been initiated by the College has also made a positive impact especially on the personal development of the students. The close relationship formed between the mentor and the mentees has helped the students to feel connected to the College and not just as a mere student with a daily class routine.

#### Provide the weblink of the institution

https://tac.py.gov.in/Download/AOAR/DISTINCT.pdf

#### 8. Future Plans of Actions for Next Academic Year

• To provide the teachers with elementary training for computer proficiency. • To introduce online courses. • To introduce post graduate courses. • Implementation of Management Information System in an effective way. • To take Career Guidance and Counselling programme frequently